



# PERSON SPECIFICATION FORM

**POST TITLE:** Teaching Assistant (Level 1)

**DATE:** October 2024

	Requirement	Essential	Desirable
<b>Education/Training</b>			
	GCSE Maths and English at Grade C or above or equivalent	X	
	SEN Qualification, e.g. NVQ Level 2 Supporting Teaching and Learning		X
	First Aid certificate		X
<b>Experience</b>			
	Experience of working with or supporting young people		X
	Experience of working with young people with SEND		X
	Experience of working in a classroom environment		X
	Experience of working in a secondary school classroom environment		X
<b>Special Knowledge</b>			
	To understand the of the role of a Teaching Assistant	X	
	Awareness of safeguarding and child protection responsibilities	X	
	Understanding of a range of additional needs, including learning and behaviour difficulties		X
<b>Skills and Ability</b>			
	The ability to work well in a team	X	
	Good communication and interpersonal skills with young people and adults.	X	
	Good organisational skills	X	
	Good ICT skills	X	
<b>Personal Qualities</b>			
	Reliability	X	
	Excellent attendance and health	X	
	Excellent timekeeping	X	
	An effect team player	X	
	A positive role model for young people	X	
<b>Other</b>			
	Ability to maintain confidentiality	X	
	Willingness to undertake training that is relevant to post	X	
	Willingness to get involved in wider school activities		X
	Willingness to undertake Disclosure & Barring Service (DBS) checks	X	