

<h1 style="text-align: center;">Person Specification</h1> <h2 style="text-align: center;">Teacher of Modern Foreign Languages</h2>		Tick relevant column		List code/s*
		Essential	Desirable	How identified
* Codes: <i>AF = Application Form, I = Interview Process,</i> <i>CQ = Certificate of Qualification, R = References</i>				
Qualifications:				
1	Qualified Teacher Status	✓		AF/CQ
	Good German or French Degree or equivalent	✓		AF/CQ
Relevant Experience:				
2	An excellent classroom practitioner with a passion for teaching Modern Foreign Languages	✓		AF/I/R
	Evidence of successful use of a range of teaching and learning styles	✓		AF/I/R
	Experience of teaching KS3, KS4 and KS5 German or French	✓		AF/I/R
	Experience of teaching the other language to KS3	✓		AF/I/R
	Experience of teaching the other language to KS4		✓	AF/I/R
	Excellent classroom management skills	✓		AF/I/R
Skills (including thinking challenge/mental demands):				
3	Motivation to work with children and young people	✓		AF/I/R
	Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		AF/I/R
	Be forward thinking , creative and well-organised.	✓		AF/I/R
	Excellent ICT skills	✓		AF/I/R
	Be able to communicate effectively with parents	✓		AF/I/R
	Excellent teaching skills	✓		I/R
Knowledge:				
4	A detailed knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		I/R
	Recent developments within subject specialism and teaching and learning pedagogy	✓		I/R
	Ability to use data effectively to impact on progress	✓		AF/I
	Understanding of curriculum developments affecting the subject	✓		AF/I
Interpersonal/Communication Skills:				
Verbal Skills				
5	Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people	✓		AF/I/R
	To be actively and enthusiastically engaged in own relevant continuous professional development	✓		AF/I/R
Written Skills				
	Excellent writing skills	✓		AF/I
Disclosure of Criminal Record:				
6	The successful candidate's appointment will be subject to the school obtaining a satisfactory Enhanced Disclosure from the DBS	✓		DBS Disclosure